

Quick 'Peak'

...At the world of *Recruitment*

Skills shortages returning with a vengeance

A recent survey found skills shortages in the current year were a real threat for a third of the respondents.

"Some 28.9% said there was a high risk that skills shortages would impact on their ability to effectively run their business in 2010, and another 5.8% said the risk was extreme.

A further 49.7% of employers said they faced a moderate risk of being impacted by skills shortages.

Professional engineering roles also had very high vacancy rates (51.7% unfilled), as did jobs for sales assistants (39.8%), business administration managers (36.7%) and clerical/admin workers (23.5%).

(Sourced: Shortlist – 9/07/10)

FWA increases minimum rate by \$26.00 a week

Fair Work Australia's minimum wage panel has increased modern award minimum weekly rates by \$26, bringing an end to the near two-year wage freeze.

The decision also rejects the employer organisation claims that the increase should be delayed and has held that the new rates will take effect from the first full pay period on or after 1st July 2010, the date when the ruling will operate from.

(Sourced: HR Monthly – 01/07/10)

ECONOMIC NEWS

Labour Force

. Australia's unemployment rate at 5.1 per cent in June 2010 (seasonally adjusted): ABS

The Australian unemployment rate remained steady at 5.1 per cent in June, the Australian Bureau of Statistics announced today.

The ABS reported the number of people employed increased by 45,900 people to 11.100 million, seasonally adjusted, in June.

The rise in employment was driven by a rise in part-time employment, up 27,500 people to 3.306 million. This was reinforced by a rise in full-time employment, up 18,400 people to 7.795 million. This was the tenth consecutive month Australia has seen a rise in the number of people employed full-time.

NSW State Government Contingent Workforce Panel (Contract 100)



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The number of people unemployed decreased in June, down 200 people to 598,400, the ABS reported.

The ABS seasonally adjusted monthly aggregate hours worked series showed a fall in June, down 6.4 million hours to 1,567.4 million hours.

The ABS reported the participation rate in June increased 0.1 percentage point to 65.2 per cent.

Sourced: ABS Website (08/07/10)

Help at hand with Mental Health in the Workplace

A guide to assist businesses that employ workers with mental illness is available from the Australian Human Rights Commission.

Workers with mental illness: a practical guide for managers was launched by commission president, at the Australian Employers Network on Disability conference in Sydney.

Sourced: HR Monthly (01/07/10)

SUPPLY TO NSW GOVERNMENT DEPARTMENTS & AGENCIES

UNDER CONTRACT 100

CATEGORIES E AND F – PROFESSIONAL AND TECHNICAL

Clexan-Peak Personnel is an approved provider of Professional and Technical (categories E and F) Personnel as part of the ***Talent International Consortium***

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QUALITY CANDIDATES

Please phone if you are interested in any of the below candidates.

Electrical Engineer Diploma - Electrical Engineering Diploma (RG)

This professional engineer has many years experience in Electrical Project Management. Construction supervision plus experience in Asset Management, Budget, Planning, Water and Sewage. Available for Contract at a client cost \$85.to \$100 per hour.

IT Engineer -IT Engineering Diploma (TI)

This highly experienced candidate is a qualified IT Engineer, who has over 3 years experience in this field. He has covered all areas of IT and has developed many professional skills and knowledge. Plus good knowledge and experience in tender management. Available for contract placement at a client cost \$40 - \$60 per hour.

Civil Engineer – Master of Civil Engineer (International Construction Manager)(KP)

Professionally qualified civil engineer with demonstrated leadership skills and nine years experience in project management, engineering analysis, design, construction, asset management and multi disciplinary civil engineering works. Available for permanent placement or contract placement at a client cost \$65 - \$75 per hour.

Project Manager –Project Manager-Bachelor of Science in Civil Engineering (JS)

This dynamic Project Manager has experience in the delivery of construction and infrastructure projects for government and private organisations and has recently completed projects for Sydney Airport and the Chatswood Transport Interchange Available for permanent placement or contract placement at a client cost of \$100-\$110 per hour.

Civil Engineer – Bachelor of Civil Engineer. (ZD)

This keen young engineer has over 3 years experience, which includes supervising building construction and pavement condition surveys. Available for permanent placement or contract placement at a client cost of \$50 - \$55 per hour.

Structural Engineer-Bachelor of Civil Engineer/Master in Structural Engineering. (BR)

This professional engineer has 5 years experience which includes projects in the mining, transport, water and communications industries. He also has site and project management experience. Available for permanent placement or contract placement at a client cost of \$55-\$60 per hour.

Quality Candidates (*continued*)

Surveyor – Contracts/Admin/Estimator- Bachelor of Engineering (CIVIL) (DH)

This Candidate is experienced in residential commercial and government, refurbishments, fit outs, schools. Available for contract placement at a client cost of \$70 per hour.

Certified Quantity Surveyor – Master of Construction Management-Diploma in Project Management- Diploma in Quantity Surveying AAIQS (AR)

Quantity surveyor with 19 years experience exposed to all aspects of quantity surveying and contract management. Worked on large to mega civil, electrical, rail and building projects. Available for contract placement at a client cost of \$60-\$80 per hour.

Senior Engineer building and projects – Master of Engineering – Building Diploma- Project Management Diploma (GS)

An experienced candidate in Building Construction, Project management with a bent for Land Development. Good Tender Management. Available for contract placement at a client cost of \$70 - \$90 per hour.

Senior Business Analyst- Bachelor of Applied Economics, PMBOK-Project Management (DJ)

Senior Business Analyst, Project Manager, Work Stream Leader. Operations & Finance Services, Business Services. Available for contract at a cost of \$130 - \$150 per hour.

Senior Engineer Design and Project Management – Diploma of Engineering (Civil) UTS – Corporate Member Institution of Engineers Australia – Chartered Professional Engineer. (TP)

An experienced professional engineer within both the private and public sector. Established Design and Project Management Professional with Roads, Highways, Rail, Services, Drainage, contract Preparation and Tender Bidding exposure. Available for contract at \$105 - \$120 per hour.

Civil/Structural Engineer – Master of Engineering Management- Master of Project Management – Bachelor of Science (civil Engineering) (SE)

An experienced Civil/Structural Engineering professional with extensive project management expertise including infrastructure facilities, external consultant design, mechanical site works and structural design. Available for contract placement at \$80 per hour.

Senior Engineer – Bachelor of Engineering, Diploma of OH&S.(HR)

This senior engineer has worked on project management in public and private enterprises. Last role was with Warringah Council in an OH&S capacity. Available for contract at \$82 to \$89 per hour.

Quality Candidates (*continued*)

Project Engineer – Bachelor of Engineer (Aeronautical) – Bachelor of Commerce. (Sydney Uni) (NW)

This experienced Project Engineer (PMP) is acknowledged for capacity to drive process improvements across areas of scoping, scheduling, scheduling requirements management and resource allocation. Available for contract placement at a client cost of \$85 - \$100 per hour.

Architect- Bachelor of Architecture (Hons) Sydney Uni (LA)

Possesses 18 years experienced Architect has been repeatedly noted for their conceptual and design work. With a sound interiors background this candidate has covered a large spectrum of project genre and scales with positions ranging from concept design, to documentation to project administration. Available for permanent or contract placement at a client cost of \$95 - \$120per hour.

Town Planner (Commercial) – Bachelor of Town Planner (Hons) (HA)

This experienced Project Manager has been employed at a senior level in a commercially based town planning consultancy in London, UK. Available for contract placement at a client cost of \$60 - \$72 per hour.

Senior Quantity Surveyor- Bachelor of Science (Trinity College Dublin) Quantity Surveying and OH&S. (TM)

This senior project Manager (SQS) has worked with various commercial projects throughout the metropolitan area for the private and public sectors. Available for contract placement at a client cost of \$140 - \$160 per hour.

Civil Engineer – Bachelor of Engineering (Hons) CIVIL- Chartered Engineer UK – Chartered Professional Engineer Australia. (GR)

An experienced Project Manager and Contract Administrator in rail, construction, council and water. Strong Asset Management and Tenders exposure. Available for Available for permanent or contract placement at a client cost of \$50 - \$70 per hour.

** Hourly rates are approximate and GST exclusive. They include all statutory costs, such as superannuation, professional and public liability insurance, payroll tax, and workers compensation (which may vary depending on workers' compensation industry classifications).*

Clexan-Peak Personnel has an extensive database of skilled Professional Engineering and Technical personnel.

Telephone (02) 9876-8888 to discuss your requirements.

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The Lighter Side

The ten ifs of employment:

1. If it rings, put it on hold.
2. If it clunks, call the repairman
3. If it whistles, ignore it.
4. If it's a friend, stop work and chat.
5. If it's the boss, look busy.
6. If it talks, take notes.
7. If it's handwritten, type it.
8. If it's typed, copy it.
9. If it's copied, file it.
10. If it's Friday, forget it!



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